

H E Services

Saginaw, MI 48601

USA

Voice: (989) 753-9015

Fax: (989) 753-7703

Sold To:

Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS.
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Ship to:

Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS - L. GATZ
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Invoice

Invoice Number:

146

Invoice Date:

Feb 29, 2004

Page:

1

Customer ID	Customer PO	Payment Terms	
Delphi	S2S47016	Net 30 Days	

Quantity	Description	Unit Price	Extension	Job ID
1,976.00	PR395226 001 SR. DESIGNER III UNIGRAPHICS E/A STRAP RETAINER REF HES #737	1.00	1,976.00	9017370000, La

Check/Credit Memo No:

Total Invoice Amount

1,976.00

Remit Payment to:

H. E. SERVICES

c/o COMERICA

DEPARTMENT #274201

P.O. BOX 67000

DETROIT, MI 48267-2742

Authorized By: _____

Date: _____

DELPHI

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

US

DELPHI SAGINAW STEERING SYS.
(3SI) SERVICE ORDERS
3900 HOLLAND RD
SAGINAW MI
48601

US

VENDOR NUMBER 14-423-0695
HE SERVICES CO
ANCON TOOL DIV
5117 S DORT HWY
FLINT MI
48507

INVOICE TO:
DELPHI
SEE INVOICE
INSTRUCTIONS 00
00000

TO:

US

PURCHASE

ORDER: S2S46297

PAGE

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipping invoice.
Item Identification Number(s) must be shown on Packing Slips.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insurance Post.

ORDER DATE: 01/08/04
ALTERNATION ISSUE DATE: S
RUDZINSKI
S12
Buyer
989-757-4
PURCHASING AGENT

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.
This order, including the terms and conditions on the face and reverse side hereof, contains the complete and final agreement between Buyer and Seller and no other agreement in any way modifying any of said terms and conditions will be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional Terms and Conditions Attached Herein Apply.

PAYMENT TERMS			SHIP VIA		
NET			SEE BELOW		
ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	REQ NUMBER
00001	4692	PR395210 001	THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY USD DOLLAR (UNITED STATES)		
00002	690	PR395210 002	THIS IS A MATERIAL REQUEST AGAINST MBO S2B000034 SR. DESIGN II - 138 HOURS - DESIGN IGNITION SWITCH ACTUATOR REF HES #901-739 WHO ORDERED: P.FALLON/757-0218 AUTOCAD - 138 HOURS WHO ORDERED: P.FALLON/757-0218 ALL INVOICES MUST BE SENT TO: P.FALLON/757-0218 AT DELPHI SAGINAW TO INSURE PAYMENT. FAILURE TO DO SO MAY RESULT IN NON-PAYMENT OF INVOICES. PURCHASE ORDER NUMBER AND APPROPRIATE ITEM IDENTIFICATION NUMBERS MUST APPEAR ON ALL INVOICES. (IN) *RIGHT TO AUDIT* (ZH) BY ACCEPTANCE OF THIS PURCHASE ORDER THE SELLER OF GOODS AND/OR SERVICES GRANTS BUYER THE RIGHT TO AUDIT ALL CHARGES AND AGREES THAT ALL RECORDS SUPPORTING CHARGES (INCLUDING THOSE OF SUBSIDIARIES AND AFFILIATES TO WHOM WORK HAS BEEN CONTRACTED) WILL BE		
			DATE REQUIRED		
			TAX CODE/ %		
			BASE UNIT PRICE		
			1.0000		
			1.0000		

A000848 R-STEPHEN PARKS

ORIGINAL

CONTINUE PAGE

01/08/04 14:41:41-rd 741824 Filed 03/26/07 Entered 03/26/07 15:47:11 Exhibit 3j

Pg 3 of 20

05-44481-rdd Doc 7418-24 Filed 03/26/07 Entered 03/26/07 15:47:11
Engineering/Testing
H E Services
225 E. Morley Drive
Saginaw, MI 48601
USA

Voice: (989) 753-9015
Fax: (989) 753-7703

Ancon Pg 4 of 20

Invoice

Invoice Number:
147
Invoice Date:
Feb 29, 2004
Page:
1

Sold To:
Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Ship to:
Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS - FALLON
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Customer ID		Customer PO		Payment Terms	
Delphi		S2S46297		Net 30 Days	
Quantity	Description	Unit Price	Extension	Job ID	
4,692.00	PR395210 001 SR. DESIGN II	1.00	4,692.00	9017390000, Ma	
690.00	PR395210 002 AUTOCAD DESIGN IGNITION SWITCH ACTUATOR REF HES #901-739	1.00	690.00	9017390000	

Check/Credit Memo No:

Total Invoice Amount 5,382.00

Remit Payment to:
H. E. SERVICES
c/o COMERICA
DEPARTMENT #274201
P.O. BOX 67000
DETROIT, MI 48267-2742

Authorized By: _____

Date: _____

DELPHI

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

US

VENDOR NUMBER 14-423-0695
HE SERVICES CO
ANCON TOOL DIV
5117 S DORT HWY
FLINT MI
48507

TO:

DELPHI SAGINAW STEERING SYS.
(3SI) SERVICE ORDERS
3900 HOLLAND RD
SAGINAW MI
48601

US

DELPHI
SEE INVOICE
INSTRUCTIONS 00
00000

INVOICE TO:

PURCHASE

ORDER: S2S46298

This Number Must Appear On All Invoices, Packing Slips
Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipping
item Identification Number(s) must be shown on Packing
Invoices:
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure
Post.

ORDER DATE 01/08/04
ALTERATION ISSUE DATE
ALTERATION EFFECTIVE DATE
989-757-
S RUDZINSKI
S12
PURCHASER

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be
returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.
This order, including the terms and conditions on the face and reverse side hereof, constitutes the entire agreement between Buyer and Seller and no other conditions, terms or conditions shall be binding on either party unless made in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional Terms and Conditions
Attached Herein Apply.

PAYMENT TERMS NET 2ND DAY OF 2ND MONTH
SHIP VIA SEE BELOW
F.O.B. DESTINATION UNLESS OTHERWISE INDICATED
SHIPPING POINT

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFC NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE
			THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY USD DOLLAR (UNITED STATES)					
00001	5100	PR395209 001	THIS IS A MATERIAL REQUEST AGAINST MBO S2B00034 SR. DESIGN II - 150 HOURS - ACTUATOR DESIGN FOR IGNITION SWITCH REF HES #739 WHO ORDERED: P.FALLON/757-0218 AUTOCAD - 150 HOURS WHO ORDERED: P.FALLON/757-0218 ALL INVOICES MUST BE SENT TO: P.FALLON/757-0218 AT DELPHI SAGINAW TO INSURE PAYMENT. FAILURE TO DO SO MAY RESULT IN NON-PAYMENT OF INVOICES. PURCHASE ORDER NUMBER AND APPROPRIATE ITEM IDENTIFICATION NUMBERS MUST APPEAR ON ALL INVOICES. (IN) *RIGHT TO AUDIT* (ZH) BY ACCEPTANCE OF THIS PURCHASE ORDER THE SELLER OF GOODS AND/OR SERVICES GRANTS BUYER THE RIGHT TO AUDIT ALL CHARGES AND AGREES THAT ALL RECORDS SUPPORTING CHARGES (INCLUDING THOSE OF SUBSIDIARIES AND AFFIL- IATES TO WHOM WORK HAS BEEN CONTRACTED) WILL BE					
00002	750	PR395209 002						

A000848 L R STEPHEN PARKS

ORIGINAL

CONTINUE PAGE

Printed 03/26/07 Entered 03/26/07 15:47:11 Exhibit 3
Ancon Pg 1 of 20

Filed 03/26/07 Entered 03/26/07 15:47:11
Ancon Pg 7 of 20

Invoice
 Invoice Number: 148
 Invoice Date: Feb 29, 2004
 Page: 1

Sold To:
Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Ship to:
Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS - FALLON
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Customer ID	Customer PO	Payment Terms	
Delphi	S2S46298	Net 30 Days	

Quantity	Description	Unit Price	Extension	Job ID
5,100.00	PR395209 001 SR. DESIGN II	1.00	5,100.00	9017390000
750.00	PR395209 002 AUTOCAD	1.00	750.00	9017390000

Check/Credit Memo No:

Total Invoice Amount

5,850.00

Remit Payment to:
H. E. SERVICES
c/o COMERICA
DEPARTMENT #274201
P.O. BOX 67000
DETROIT, MI 48267-2742

Authorized By: _____

Date: _____

DELPHI

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

US

VENDOR NUMBER 14-423-0695
HE SERVICES CO
ANCON TOOL DIV
5117 S DORT HWY
FLINT MI
48507

INVOICE TO:

SEE INVOICE
INSTRUCTIONS 00
00000

US

DELPHI SAGINAW STEERING SYS.
(3SI) SERVICE ORDERS
3900 HOLLAND RD
SAGINAW MI
48601

PURCHASE

ORDER: S2S46300

This Number Must Appear On All Invoices, Packing Slips,
Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips and
Invoices.

Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel
Post.

TO:

HE SERVICES CO
ANCON TOOL DIV
5117 S DORT HWY
FLINT MI
48507

US

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be
returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.
This order, including the terms and conditions on the face and reverse side hereof, contains the complete and final
agreement between Buyer and Seller and no other agreement in any way modifying any of said terms and conditions
will be binding upon Buyer. Buyer's acceptance is hereby made in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional Terms and Conditions
Attached Hereto Apply.

ORDER DATE
01/08/04

ALTERATION ISSUE DATE

ALTERATION EFFECTIVE
DATE

989-757-4048
S RUDZINSKI
S12 Buyer

PURCHASING AGENT

PAYMENT TERMS

NET 2ND DAY OF 2ND MONTH

F.O.B. DESTINATION UNLESS OTHERWISE INDICATED
SHIPPING POINT

SHIP VIA
SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	UNIT PRICE MULTIPLIER
			THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY USD DOLLAR (UNITED STATES)						
			THIS IS A MATERIAL REQUEST AGAINST MBO S2B00034						
000001	8568	PR395207 001	SR. DESIGN II - 252 HOURS - IGNITION SWITCH ACTUATOR DEVELOPMENT REF HES #734-739 WHO ORDERED: P.FALLON/757-0218			01/30/04	G 0.00%	1.0000	dol
000002	1260	PR395207 002	AUTOCAD - 252 HOURS WHO ORDERED: P.FALLON/757-0218			01/30/04	G 0.00%	1.0000	dol
ALL INVOICES MUST BE SENT TO: P.FALLON/757-0218 AT DELPHI SAGINAW TO INSURE PAYMENT. FAILURE TO DO SO MAY RESULT IN NON-PAYMENT OF INVOICES. PURCHASE ORDER NUMBER AND APPROPRIATE ITEM IDENTIFICATION NUMBERS MUST APPEAR ON ALL INVOICES. (IN) *RIGHT TO AUDIT* (ZH) BY ACCEPTANCE OF THIS PURCHASE ORDER THE SELLER OF GOODS AND/OR SERVICES GRANTS BUYER THE RIGHT TO AUDIT ALL CHARGES AND AGREES THAT ALL RECORDS SUPPORTING CHARGES (INCLUDING THOSE OF SUBSIDIARIES AND AFFIL- IATES TO WHOM WORK HAS BEEN CONTRACTED) WILL BE									

1000848

R STEPHEN PARKS

ORIGINAL

CONTINUE PAGE

03/26/07 Entered 03/26/07 15:47:11 Exhibit 3j
Ancon Pg 9 of 20

DELPHI

DELPHI SAGINAW STEERING SYSTEM
SHIP TO:
3900 HOLLAND RD.
SAGINAW MI
48601

US

VENDOR NUMBER 14-423-0695
HE SERVICES CO
ANCON TOOL DIV
5117 S DORT HWY
FLINT MI
48507

INVOICE TO:

DELPHI
SEE INVOICE
INSTRUCTIONS 00
00000

US

DELPHI SAGINAW STEERING SYS.
(3SI) SERVICE ORDERS
3900 HOLLAND RD
SAGINAW MI
48601

PURCHASE

ORDER: S2S46300

This Number Must Appear On All Invoices, Packing Slips,
Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips and
Invoices.
Invoice Attn: Accounts Payable.
Do not Declare Valuation of Express Shipments or Insure Parcel
Post.

TO:

HE SERVICES CO
ANCON TOOL DIV
5117 S DORT HWY
FLINT MI
48507

US

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be
returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.
This order, including the terms and conditions on the face and reverse side hereof, contains the complete and final
agreement between Seller and Buyer. No other agreement in any way modifying any of said terms and conditions
will be binding upon the Buyer unless it is in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional Terms and Conditions
Attached Hereto Apply.

ORDER DATE
01/08/04
ALTERATION ISSUE DATE
S12
ALTERATION EFFECTIVE
DATE

989-757-4048
S RUDZINSKI
S12
Buyer

PURCHASING AGENT

SHIP VIA
SEE BELOW

FOB DESTINATION UNLESS OTHERWISE INDICATED
SHIPPING POINT

PAYMENT TERMS
NET 2ND DAY OF 2ND MONTH

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ. NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	UNIT PRICE
			THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY USD DOLLAR (UNITED STATES)						
			THIS IS A MATERIAL REQUEST AGAINST MBO S2B00034						
000001	8568	PR395207 001	SR. DESIGN II - 252 HOURS - IGNITION SWITCH ACTUATOR DEVELOPMENT REF HES #734-739 WHO ORDERED: P.FALLON/757-0218						
			AUTOCAD - 252 HOURS WHO ORDERED: P.FALLON/757-0218						
000002	1260	PR395207 002	ALL INVOICES MUST BE SENT TO: P.FALLON/757-0218 AT DELPHI SAGINAW TO INSURE PAYMENT. FAILURE TO DO SO MAY RESULT IN NON-PAYMENT OF INVOICES. PURCHASE ORDER NUMBER AND APPROPRIATE ITEM IDENTIFICATION NUMBERS MUST APPEAR ON ALL INVOICES. (IN) *RIGHT TO AUDIT* (ZH) BY ACCEPTANCE OF THIS PURCHASE ORDER THE SELLER OF GOODS AND/OR SERVICES GRANTS BUYER THE RIGHT TO AUDIT ALL CHARGES AND AGREES THAT ALL RECORDS SUPPORTING CHARGES (INCLUDING THOSE OF SUBSIDIARIES AND AFFIL- IATES TO WHOM WORK HAS BEEN CONTRACTED) WILL BE						

1000848

R STEPHEN PARKS

ORIGINAL

CONTINUE PAGE

Doc 7418-24
03/26/07 Entered 03/26/07 15:47:11 Exhibit 3j
Pg 12 of 20

Date: _____

DELPHI

DELPHI SAGINAW STEERING SYSTEM
3900 HOLLAND RD.
SAGINAW MI
48601

US

VENDOR NUMBER 14-423-0695
HE SERVICES CO
ANCON TOOL DIV
5117 S DORT HWY
FLINT MI
48507

INVOICE TO:
INSTRUCTIONS 00
00000

US

DELPHI
SEE INVOICE

US

DELPHI SAGINAW STEERING SYS.
(3SI) SERVICE ORDERS
3900 HOLLAND RD
SAGINAW MI
48601

PURCHASE
ORDER: S2S46548

PAGE

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips and Invoices.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

ORDER DATE
01/26/04
ALTERATION ISSUE DATE
S12
BUYER
RUDZINSKI
989-757-404

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.
This order, including the terms and conditions on the face and reverse side hereof, contains the complete and final agreement between Buyer and Seller and no other conditions, terms, warranties, representations and conditions which may be stated or implied by Buyer or Seller, made in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional Terms and Conditions Attached Herein Apply.

PAYMENT TERMS
NET 2ND DAY OF 2ND MONTH
SHIP VIA
SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	UNIT MEASUREMENT
00001	10000	PR399158 001	THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY USD DOLLAR (UNITED STATES)	THIS IS A MATERIAL REQUEST AGAINST MBO S2B00034	03/01/04	G	0.00%	1.0000	
COMPLETE LIST OF STACKS FOR THE QUADRASTEER ACTUATOR ASSY FOR NISSAN WZW SUV APPLICATION. STACKS TO BE SIMILAR IN FORMAT TO GMT 800 AND GMT 900 STACKS PREVIOUSLY COMPLETED BY HES. WHO ORDERED: B.MCNALLEY/757-3665 ALL INVOICES MUST BE SENT TO: B.MCNALLEY/757-3665 AT DELPHI SAGINAW TO INSURE PAYMENT. FAILURE TO DO SO MAY RESULT IN NON-PAYMENT OF INVOICES. PURCHASE ORDER NUMBER AND APPROPRIATE ITEM IDENTIFICATION NUMBERS MUST APPEAR ON ALL INVOICES. (IN) *RIGHT TO AUDIT* (ZH) BY ACCEPTANCE OF THIS PURCHASE ORDER THE SELLER OF GOODS AND/OR SERVICES GRANTS BUYER THE RIGHT TO AUDIT ALL CHARGES AND AGREES THAT ALL RECORDS SUPPORTING CHARGES (INCLUDING THOSE OF SUBSIDIARIES AND AFFILIATES TO WHOM WORK HAS BEEN CONTRACTED) WILL BE AVAILABLE FOR AUDIT BY DELPHI AUTOMOTIVE FOR A PERIOD OF ONE (1) YEAR BEYOND FINAL PAYMENT.									

Engineering/Testing
H E Services
225 E. Morley Drive
Saginaw, MI 48601
USA

Doc 7418-24 Filed 03/26/07 Entered 03/26/07 15:47:11
Ancon Pg 16 of 20

Invoice

Invoice Number:
153

Invoice Date:
Feb 29, 2004

Page:
1

Voice: (989) 753-9015
Fax: (989) 753-7703

Sold To:
Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Ship to:
Delphi Saginaw Steering Systems
(3SI) SERVICE ORDERS MCNALLEY
3900 HOLLAND AVENUE
SAGINAW, MI 48601
US

Customer ID		Customer PO		Payment Terms	
Delphi		S2S46548		Net 30 Days	
Quantity	Description	Unit Price	Extension	Job ID	
9,823.00	PR399158 001 COMPLETE LIST OF STACKS FOR THE QUADRASTEER ACTUATOR ASSY FOR NISSAN WZW SUV APPLICATION. STACKS TO BE SIMILAR IN FORMAT TO GMT 800 AND GMT 900 STACKS PREVIOUSLY COMPLETED BY HES.	1.00	9,823.00	9017650000, La	

Check/Credit Memo No:

Total Invoice Amount

9,823.00

Remit Payment to:
H. E. SERVICES
c/o COMERICA
DEPARTMENT #274201
P.O. BOX 67000
DETROIT, MI 48267-2742

Authorized By: _____

Date: _____

DELPHI

DELPHI SAGINAW STEERING SYSTEM
SHIP TO:
3900 HOLLAND RD.
SAGINAW MI
48601

US

VENDOR NUMBER 14-423-0695
HE SERVICES CO
ANCON TOOL DIV
5117 S DORT HWY
FLINT MI
48507

INVOICE TO:
INSTRUCTIONS 00
00000

US

DELPHI SAGINAW STEERING SYS.
(301) PLANT 3
3900 HOLLAND RD
SAGINAW MI
48601

PURCHASE PAGE
ORDER: S2S46932

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.
(2) copies of your packing slip must accompany each shipment.
Item Identification Number(s) must be shown on Packing Slips.
Invoice Attn: Accounts Payable
Do not Declare Valuation of Express Shipments or Insurance Post.

ORDER DATE
02/18/04
PHONE: 517-757-40
G. FRAHM
S29
Buyer
Doc 74-428
PURCHASING AGENT

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to Buyer.
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.
The terms and conditions of this order are contained on the reverse side hereof, and the complete and final agreement between Buyer and Seller and no other agreement in any way modifying any of said terms and conditions will be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative.
If Government Contract Number is Shown Hereon, additional Terms and Conditions Attached Hereto Apply.

PAYMENT TERMS			F.O.B.			SHIP VIA		
NET			2ND DAY OF 2ND MONTH			DESTINATION UNLESS OTHERWISE INDICATED		
SEE BELOW			SHIPPING POINT			SEE BELOW		
ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	REQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE
00001	2280	PR399454 001	THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY USD DOLLAR (UNITED STATES)					
			SR. DESIGN III-60 HOURS WHO ORDERED: M.WIECK/7-4283					
			AUTOCAD-60 HOURS DESIGN OF COMPOSITE FENDER RET. HES# 608 WHO ORDERED: M.WIECK/7-4283					
00002	300	PR399454 002	*****ATTENTION ALL SUPPLIERS***** (ST) COMPLETE SHIP TO ADDRESS INCLUDING PLANT # MUST BE ON ALL PACKING SLIPS. IF PROPER INFORMATION IS NOT INCLUDED PAYMENT WILL BE DELAYED AND/OR MATERIAL WILL BE RETURNED. FOR INVOICING PROBLEMS UNDER THIS PURCHASE ORDER CONTACT SUPPLIER RELATIONS AT (248) 874-4636. DO NOT CONTACT THE BUYER UNLESS SUPPLIER RELATIONS IN- STRUCTS YOU TO DO SO. YOU WILL NEED YOUR INVOICE NUMBER AS WELL AS THE PURCHASE ORDER NUMBER. (DC) *****NEW PROCESS EFFECTIVE 05-24-02***** *****SHIPPING INSTRUCTIONS FOR INDIRECT MATERIAL***** LESS THAN 150#--UPS CONSIGNEE BILLING IS HOW THE					
			02/25/04 H 0.00%					
			02/25/04 H 0.00%					
			1.0000					
			1.0000					

H E Services
225 E. Morley Drive
Saginaw, MI 48601
USA

Voice: (989)753-9015
 Fax: (989)753-7703

Invoice Number:
 173
 Invoice Date:
 Apr 4, 2004
 Page:
 1

Sold To:
 Delphi Saginaw Steering Systems
 (3SI) SERVICE ORDERS
 3900 HOLLAND AVENUE
 SAGINAW, MI 48601
 US

Ship to:
 Delphi Saginaw Steering Systems
 (3SI) SERVICE ORDERS-M. WIECK
 3900 HOLLAND AVENUE
 SAGINAW, MI 48601
 US

Customer ID	Customer PO	Payment Terms
Delphi	S2S46932	Net 30 Days

Quantity	Description	Unit Price	Extension	Job ID
1,368.00	PR399454 001 SR. DESIGN III	1.00	1,368.00	9010060800,La
180.00	PR399454 002 AUTOCAD DESIGN OF COMPOSITE FENDER REF HES #608	1.00	180.00	9010060800

Check/Credit Memo No:

Total Invoice Amount

1,548.00

Remit Payment to:
 H. E. SERVICES
 c/o COMERICA
 DEPARTMENT #274201
 P.O. BOX 67000
 DETROIT, MI 48267-2742

Authorized By: _____

Date: _____

